



Nov. 10, 2025

Media Contact: Communications@employ.oregon.gov

MEDIA ADVISORY

Paid Leave Oregon Invites Public Input on Proposed Administrative Rules

Salem, Ore. – Paid Leave Oregon is proposing updates to program rules and inviting public comment.

The proposed changes help clarify how people qualify for Paid Leave Oregon benefits, how employers share information with employees, and how the program handles things like appeals, verification documents, and situations where someone is unable to manage their own claim. The updates also align the program with new state laws passed in the 2023 and 2025 legislative sessions.

The full proposed rule text as well as more information on the related public hearings is attached.

Public comment period

The public may comment through **Friday, December 5, 2025 at 11:55 p.m.**

Comments may be submitted by email to: OED_Rules@employ.oregon.gov

Public hearings

Two virtual public hearings are scheduled:

Monday, November 17, 2025

1:00 – 2:30 p.m.

[Click here to join the meeting](#)

Phone: 1-669-254-5252

Conference ID: 1604539652

Wednesday, November 19, 2025

10:00 – 11:30 a.m.

[Click here to join the meeting](#)

Phone: 1-669-254-5252
Conference ID: 1604824733

About the rulemaking process

Updating rules is a regular part of keeping Paid Leave Oregon efficient and accessible to Oregonians. This public comment period allows people review the proposed changes, ask questions, and provide input before rules are finalized. After the comment period closes, the Oregon Employment Department will review feedback and adopt final rules.

If approved, the rules would take effect **January 1, 2026**.

More information and the full text of the proposed rules are available on the Paid Leave Oregon website.

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